

# Professional Standards: Biased Policing Review

The Southeast Michigan Council on Government (SEMCOG) identifies the race and Hispanic origin of the population of Northville Township as 71.4% White, 18.3% Asian, 3.3% Multi-racial, 3% Black and 3.5% Hispanic. Northville Township is located in the suburbs of the metropolitan Detroit area. SEMCOG identifies the race and Hispanic origin of Southeast Michigan as 64.3% White, 20.7% Black, 5.1% Asian, 4.2% Multi-racial and 5% Hispanic. The data is based on 2020 census.

In 2022, the Northville Township Police Department responded to 35,666 calls for service in the community. This included citizen contacts involving 5,046 traffic stops and 503 arrests. Data associated with citizen contacts from traffic stops and arrests are shown below:

Citizen Contact	Male	Female	Unknown
Traffic Citation – 1692	1051(62%)	641(38%)	0
Traffic Warning – 3951	2368 (60%)	1564 (39%)	19<1%)
Arrest 503	347(69%)	156 (31%)	0

Citizen Contact	White	Black	Asian	American Indian/ Alaskan Native	Pacific Islander	Un- known
Traffic Citations – 1692	1187 (70%)	369 (22%)	126 (7%)	3 (<1%)	0	7 (<1%)
Arrests – 503	254 (50%)	228 (45%)	16 (3%)	4 (<1%)	0	1 (<1%)
Traffic Warnings – 3951	2783 (70%)	933 (23%)	209 (5%)	5 (<1%)	0	22 (<1%)

In 2022, civilian and sworn employees recertified in Fair and Impartial Policing training for implicit bias. Human Resources published a training on LocalGov U titled, Diversity in the Workplace, which all employees completed in June 2022.

The agency received two complaints of profiling in 2022 associated with either a dispatch call or a field contact. The first was received via email and the complainant wanted to file a report of racial discrimination at a CVS drug store. The complainant later filed a citizen complaint citing five allegations, one which was racial stereotyping. The second complaint was received in-person and was related to the complainant stating he feels the officers followed him and pulled him over based on his race. The complaints were processed and investigated in accordance with department policy. Both complaints were investigated and dispositions were unfounded, with one of them being resolved to the citizen's satisfaction.

